

NORTHEAST FLORIDA REGIONAL COUNCIL

Personnel, Budget & Finance Committee September 5, 2024

MINUTES

A hybrid meeting of the Personnel, Budget & Finance Committee was held on Thursday, September 5, 2024, at 9:00 a.m. Chair Register called the meeting to order with the following members present:

Members:

James Bennett, Mike Gay, Larry Harvey, John Martin, Darryl Register,

David Sullivan and Christian Whitehurst

Excused:

David Sturges

Staff:

Eric Anderson, Elizabeth Payne, Donna Starling, Sheron Forde, et. al.

Invitation to Speak

Chair Register announced that the public is welcome to speak on any item that is brought before the Committee.

*Approval of Minutes

Chair Register called for a motion on the June 6, 2024 Meeting Minutes. Commissioner Harvey moved approval of the June 6, 2024 Meeting Minutes; seconded by Commissioner Whitehurst. Motion carried.

*July 2024 Financial Report

Ms. Starling reported that the Council's net income for the month of July was \$11,823, with a year-to-date income of \$117,153.

Chair Register called for a motion on the July 2024 Financial Report. Commissioner Harvey motioned to approve the July 2024 Financial Report; seconded by Commissioner Martin. Motion carried.

FY 24/25 Officers Discussion

Chair Register reminded the Committee Members of discussion at the last meeting in which the recommended rotation of officers would be: Incoming President - Commissioner Renninger, Clay County; 1st Vice President - Commissioner Bennett, Baker County; 2nd Vice President - Councilmember Amaro, Duval County; and Secretary Treasurer - Mr. Register, Baker County. A brief discussion followed.

Chair Register called for a motion on the proposed FY 24/25 Officers for consideration by the full Board. Commissioner Harvey motioned to approve the proposed FY 24/25 Officers, as presented, for consideration; seconded by Commissioner Martin. Motion carried.

CEO Evaluation

Chair Register provided an overview of the results of the CEO Evaluation that was reviewed at the

August Executive Committee meeting. He informed the Members that the evaluation was very positive with no negative comments. The approved budget includes a two percent cost of living and up to two percent for merit increase. Ms. Payne has chosen not to receive the merit increase and to include it in staff's merit increases instead. Therefore, the Executive Committee approved a two percent cost of living wage increase for Ms. Payne. Discussion followed.

Pul	olic	Comment
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None.

Next Meeting Date

Thursday, November 7, 2024

<u>Adjournment</u>

Meeting adjourned at 9:32 a.m.

Darryl Register

Chair

Elizabeth Payne

Chief Executive Officer