

# NEFRC

## AFFORDABLE HOUSING COMMITTEE MEETING



**Northeast Florida Regional Council**

HYBRID MEETING

VIRTUAL & IN-PERSON



100 Festival Park Avenue  
Jacksonville, FL 32202  
☎ (904) 279-0880  
☎ (904) 279-0881  
🌐 www.nefrc.org  
✉ info@nefrc.org


Serving the communities of Baker, Clay, Duval, Flagler, Nassau, Putnam and St. Johns Counties


***Bringing Communities Together***

## MEMORANDUM

**DATE:** MARCH 2, 2023

**TO:** NEFRC AFFORDABLE HOUSING COMMITTEE

**THRU:** ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER 

**FROM:** NOEL P. COMEAUX, PLANNING & POLICY DIRECTOR 

**RE:** NEXT COMMITTEE MEETING

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The next meeting of the Northeast Florida Regional Council's Affordable Housing Committee is scheduled for **May 4, 2023 at 12:00 p.m.** The meeting will be held in-person and virtually, via Zoom, at the Northeast Florida Regional Council office located 100 Festival Park Avenue, FL 32202.

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**Northeast Florida Regional Council**

**AFFORDABLE HOUSING  
COMMITTEE**

**PRELIMINARY  
A G E N D A**

Northeast Florida Regional Council  
100 Festival Park Avenue  
Jacksonville, FL 32202

**Zoom Link:** <https://nefrc-org.zoom.us/j/87306610249>

**Zoom Dial-In #:** 1-786-635-1003 (or) 1-470-381-2552

**Meeting ID:** 873 0661 0249

**THURSDAY, MARCH 2, 2023**

12:00 Noon

**(ADDED OR MODIFIED ITEMS IN BOLD)  
(\*Denotes Action Required)**

**TAB**

1. Call to Order
2. Roll Call – Chair Renninger
3. Pledge of Allegiance – Chair Renninger
4. Welcome – Chair Renninger
5. Invitation to Speak – Chair Renninger

*Members of the public are welcome and encouraged to speak on any item brought before the Committee. The public will be recognized during public comments.*

- \* 6. Approval of the February 2, 2023 Meeting Minutes ..... 1
7. Presentation: Northrup Grumman – Mr. Orv Dothage, Sr. Manager ..... 2
8. Public Comment – LIMITED TO 3 MINUTES PER SPEAKER
9. Next Committee Meeting: **May 4, 2023**
10. Adjournment

**\*Denotes Action Item**

# Agenda

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## Item

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**NORTHEAST FLORIDA REGIONAL COUNCIL**  
**Affordable Housing Standing Committee Meeting**  
**February 2, 2023**

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MINUTES

The Northeast Florida Regional Council's Affordable Housing Committee, pursuant to Chapter 120.525, F.S., held a hybrid meeting in-person and virtually via Zoom, on Thursday, February 2, 2023, at 12:00 p.m.

**Chair Renninger** called the meeting to order with the following members present, representing a quorum:

BAKER                      Commissioner Anderson, Mr. Griffis  
CLAY                        Mr. Bourre, Commissioner Renninger  
DUVAL                      Mayor Lynch  
FLAGLER                  Mayor Robinson (Virtual)  
ST. JOHNS                Vice-Mayor Horvath (Virtual)

Excused:                    Mr. Hart

Presenter:                Mr. Christopher Walker, Chair,

Guests: Zane Marfiak, Deedee Harper, Deborah Thompson, Mike Bonts, Victor Raymos, Delmas Harper, Valerie Williams, Elizabeth Deutsch, R. Parker.

Staff Present: Noël P. Comeaux, Matamron Bacon, Robert Jordan

INVITATION TO SPEAK

**Chair Renninger** welcomed everyone. Public comment was invited; however, no comments were provided.

MEETING SUMMARY

Approval of the November Meeting Minutes

**Chair Renninger called for a motion on the November Meeting Minutes. Mayor Lynch moved approval of the November 3, 2022, meeting minutes; seconded by Commissioner Anderson. The minutes were approved unanimously.**

Presentation: Jacksonville Housing Authority, Chris Walker, Board Chair

**Chair Renninger** invited Mr. Walker, Chairman of the Jacksonville Housing Authority (JHA), to deliver a presentation about the JHA's affordable housing efforts. Mr. Walker began his presentation by describing the focus of his work with Lippes and Mathias Associates as Partner in Charge of the Jacksonville office. Within his duties, he works frequently with for-profit and non-profit developers on financing and building affordable housing properties throughout the United States. Turning to the focus of his presentation, Mr. Walker briefly overviewed the following terms: Affordable Housing, Housing Authority, Median Income, and Nonprofit Housing

Subsidized Housing. He made note that affordable housing is not synonymous with public housing (federally subsidized units), but rather just a reference to the HUD definition - generally in which the occupant is paying no more than 30 percent of gross income for housing costs, including utilities.

Mr. Walker went on to speak at length about the legal authority of the JHA. The JHA has a scope beyond Jacksonville. The housing authority assists residents immediately outside Duval County area with housing voucher questions, service complaints, program applications, and more. The JHA has the statutory authority to lease, rent, and build dwellings, investigate living conditions, participate in residential projects, and hold ownership positions in residential projects. The JHA has the right to exercise eminent domain as well. Mr. Walker advocated for counties that do not currently have housing authorities to create inner-local agreements with existing authorities within their region.

Further, Mr. Walker stated that 50 percent of the 140,000 individuals on JHA's housing voucher waitlist are seeking affordable housing. Many of those seeking affordable housing are full-time employed individuals, such as corrections officers, janitors, and parking attendants who are spending more than 30 percent of their income on rent. Under the Faircloth Amendment, new aggregate public housing units (federally subsidized) are capped, and Jacksonville has not built new public housing units in 15 years causing a gap in demand and availability. Mr. Walker asserts that this has prompted the need for creative solutions between public entities and private companies through tax incentives, donation of assets, and other means in exchange for new affordable housing units. Mr. Walker referenced Austin, TX for their creative solution which has expediting permit processing timelines in exchange for affordable housing units. **Mr. Bourre** asked if the permit processing timeline is from development design to vertical permitting to which Mr. Walker clarified that this was from the final plan, review, and comment phase.

Mr. Walker spoke about current projects in which JHA is involved. The JHA recently approved the accusation of two properties to develop Normandy Townhomes in partnership with Chase Properties; over 120 units were solely owned by JHA before completion. Twenty percent of the townhomes will be affordable housing units, whereas the remaining the units will be at market rate to sustain the overall project cost with profit. Mr. Walker stated JHA's ownership of the properties allows for rent cost manipulation and voucher acceptance for market-rate units. JWB Capital will also develop 50 new infill homes for JHA at a cost of \$230,000 per home.

Mr. Walker took several questions at the end of his presentation. **Mayor Lynch** asked if JHA is offering attainable housing, affordable housing, or workforce housing. Mr. Walker answered that 20 percent of the housing in the Normandy Townhomes Development will be low-income housing, defined as those making 80 percent or less than an area's median income. **Chair Renninger** asked if the housing developments done by the JHA are advertised just to future clients on their waiting list or the general public. Mr. Walker clarified that the homes would be first come, first serve.

**Mayor Lynch** disclosed several large-scale companies have shown interest in establishing business hubs in Baldwin but have questioned where potential employees will live. Mr. Walker mentioned that it will take private/public partnerships to support employee housing, mentioning Amazon has a branch that finances housing developments for similar causes. **Chair Renninger** mentioned Georgia-Pacific built housing in Palatka to recruit and retain employees. **Chair**

**Renninger** went on to ask Mr. Walker’s opinion on rent control policies. Mr. Walker went on to say he is in opposition to rent control based on the practices not being reflective of changing market conditions.

Lastly, Mr. Comeaux invited Mr. Walker to offer his comments on Florida House Bill 102. He stated he was a proponent of the bill; however, he did state there are provisions of the bill that he feels need amendment. **Mr. Bourre** asked if House Bill 102 states anything about impact fees. **Commissioner Anderson** and **Mr. Griffis** stated their opposition to the exemption of impact fees in lieu of commitment to building affordable housing. **Chair Renninger** thanked Mr. Walker for his presentation. Mr. Comeaux invited Mr. Walker to stay for the remainder of the meeting.

#### Discussion: History & Strategic Direction of the Affordable Housing Committee

Mr. Comeaux presented a summary of the Affordable Housing Committee’s activity since 2016, as well as their meetings’ primary topics. He also reminded the committee of the April 2022 NEFRC Affordable Housing Strategic Plan which was developed with substantial stakeholder involvement through workshops.

Mr. Comeaux then asked **Chair Renninger** to discuss the desired direction of this committee moving forward. **Commissioner Renninger** asked members to consider the “value add” that can be derived from their continued assembling. Members unanimously agreed to invite subject matter experts as well as private sector affordable housing providers (e.g., Amazon) to participate in/present to the committee to enhance perspectives, offer continued analysis, and help guide recommendations/best practices.

#### Public Comment

Ms. Deborah K. Thompson, 3120 Atlantic Blvd, Jacksonville, FL 32207, asked that this committee seek guidance and perspective from end-users - individuals who benefit from or are actively seeking affordable housing.

#### Adjournment & Next Committee Meeting

The meeting adjourned at 1:20 p.m. The next Affordable Housing Committee will take place on March 2, 2023.

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Jim Renninger  
Chair

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Noël P. Comeaux  
Director, Planning & Policy

# Agenda

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## Item

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## MEMORANDUM

**DATE:** MARCH 1, 2023

**TO:** NEFRC AFFORDABLE HOUSING COMMITTEE

**THRU:** ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER *EP*

**FROM:** NOEL P. COMEAUX, DIRECTOR OF POLICY AND PLANNING *NPC*

**RE:** AFFORDABLE HOUSING & WORKFORCE DEVELOPMENT

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Mr. Orv Dothage, Senior Manager, will provide an update on Northrup Grumman's High School Technician Intern Blueprint Plan & Implementation. Mr. Dothage's presentation will be supplemented by Regional Council staff to provide context with regards to the St. Johns County Career & Technical Education Program and affordable housing in Northeast Florida.

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# Affordable Housing Committee Meeting

Thursday, March 2, 2023



## 2022 NEFRC AH Strategic Plan

- **NEFRC 2022 Affordable Housing Strategy:**
  - "Recognize the significance of the workforce and work to address their needs from all angles."
  - Therefore, look at Affordable Housing **wholistically**, which includes the cost of **acquiring and maintaining housing**. This includes wage progression in fields not normally considered and/or available to the general public.
  - Therefore, generate a larger population of students exposed to High Wage/High Skill jobs which require a technical education.





# St. Johns County Career & Technical Education (CTE)

## GOLD SPONSORS





Further, an option is to partner with the Florida State College at Jacksonville for its Federal Aviation Administration Airframe and Powerplant Training Program (authorized by 14 CFR Part 147).

## SILVER SPONSORS



# St. Johns County CTE Academies & Programs of Choice

	Allen D. Nease	Bartram Trail	Beachside	Creekside	Pedro Menendez	Porte Vedra	St. Augustine	St. Johns Technical	Toocool Creek
<b>Aviation and Aerospace</b>							X		
Advanced International Certificate of Education			X				X		
Aquaculture								X	
Architectural and Building Sciences					X				
Biotechnology and Medical Research					X				
Communications	X								
Culinary Arts								X	
Design		X							
Early Career							X		
Early College					X				X
Emerging Technology				X					
Engineering and Environmental Sciences				X					
Flagler Health+ Future Healthcare Professionals					X				X
Global Logistics and Supply Chain Management			X						
Hospitality and Tourism	X								
Information Technology		X	X			X			
Innovation in the Built Environment									X
International Baccalaureate	X				X				
International Business and Marketing						X			
Law and Homeland Security							X		
Leadership in Emerging Technologies									X
AJBOTC-Air Force		X							
AJBOTC-Army							X		
NJBOTC-Navy	X								
St. Johns County Academy of Future Teachers				X		X	X		
St. Johns County Center for the Arts							X		
Stellar Academy of Engineering	X								
Veterinary and Biomedical Sciences			X						
VyStar Academy of Business		X			X				




# High School Technician Intern Blueprint Plan & Implementation

Picture Option Subtitle, Arial 18pt

5

Mark pages according to the proprietary level of information as described in CTM J100, Company Security



## Issue

- Avoid duplication of the issue Palmdale experienced in staffing for the increased rates in F35 and the new program wins
- Issues encountered
  - Clearances
  - No experienced workforce to draw from
  - Training up-skills

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Learn from Our Mistakes

6

Mark pages according to the proprietary level of information as described in CTM J100, Company Security

## Preparation

- Contact legal labor law corporate lawyer
  - Determine labor law for children under 18 (Unique for each state)
    - Plan according to the school schedule
    - Determine the hours students are available not to exceed the state labor law
  - Establish parental/guardian waivers required
- Contact compensation and HR
  - Establish pay scale
  - Determine requisition strategy
- Define training/work plan
  - Establish training schedule with hands on OJT
- Work with Comms
  - Develop flyer for distribution with the schools

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Mark pages according to the proprietary level of information as described in CTM J100, Company Security

## Plan Blueprint

- Outreach involving local high schools
- Establish rapport with the “Career and Technical Education” organization at the high schools
- Support career day events at the schools
- Recruit students
  - Applicants must have approval to enroll in their schools CTE program
  - Must have good school attendance record
  - Must have good citizenship record
  - Apply to the designated requisition
- Background and drug screen
  - Student selected will need to pass the required background and drug screen testing
  - Minors may not be submitted for a security clearance

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Mark pages according to the proprietary level of information as described in CTM J100, Company Security

## Develop Training Plan

- Develop the training plan
  - Plan needs to accomplish the required/desired certification by the time the students are 18 and eligible for full time employment
  - Plan needs to consider the number of hours the student is on site
    - For example
      - Monday classroom instruction including safety requirements for a single process
      - Tuesday through Thursday perform the task on the shop floor with a mentor
      - Thursday last hour of the day discuss the process and get student feedback to improve instruction (add or expand based on student inputs)

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Mark pages according to the proprietary level of information as described in CTM J100, Company Security

## Grants

- Research available state and federal grants using TFP
- Apply for training grants as advised by TFP
- Maintain documentation required for TFP to submit for re-imbusement

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Mark pages according to the proprietary level of information as described in CTM J100, Company Security

# Internship

- NGAS Internship is a critical part to NGAS' success
  - Pilot for high school students to work at Northrop Grumman
- Experience of a "Lifetime"
  - Apply theories to "actual work" for experience
  - Meaningful educational (hands on) opportunities
  - Instills professional habits
  - Emphasizes ethics and values important to NGC and our industry
  - Professional development opportunities, tours, networking, and social events

Northrop Grumman Is A Great Place To Work!

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## Sample Interview/Screening Questions



<p><b>Production Operations Interview Questions v1</b></p> <p>Applicant Name: _____ Interviewer: _____ Date of Interview: _____</p> <p>Willing to work any shift and location long term? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Long term? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Willing to work varied Overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Any location? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Do you have an it scope based Clearance? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Do you have an it scope based Clearance? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Able to obtain a clearance? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Do you have any relatives that work for NGC? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Name(s): _____</p> <p><b>ETHICS/CONDUCT</b></p> <p>Are you able to perform the essential functions of this job with or without a check answers?</p> <p>Do you have 20 log? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Working with electrical? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Commercial work? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Ongoing projects? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prototype working? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Testing for and wearing a respirator? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Work in awkward or confined spaces? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Tell us about yourself, your career experience (Aerospace) initializations. Examples related experience, mechanical, holdovers, etc.</p> <p><b>FUTURE GOALS:</b></p> <p><b>WHAT IS YOUR STRONGEST FIELD?</b></p> <p><input type="checkbox"/> Structures <input type="checkbox"/> Electrical <input type="checkbox"/> Systems/Methods <input type="checkbox"/> Composites <input type="checkbox"/> Paint <input type="checkbox"/> Surface Preparation <input type="checkbox"/> Willing to be cross-trained</p> <p>What other fields have you worked of have a genuine interest in?</p> <p><input type="checkbox"/> Structures <input type="checkbox"/> Electrical <input type="checkbox"/> Systems/Methods <input type="checkbox"/> Composites <input type="checkbox"/> Paint <input type="checkbox"/> Surface Preparation <input type="checkbox"/> Composites <input type="checkbox"/> Paint <input type="checkbox"/> Surface Prep</p> <p><b>TECHNICAL QUESTIONS</b></p> <p><b>STRUCTURES</b></p> <p>In regard to structures, what type of materials have you worked with?</p> <p>What is the formula for fastener edge distance?</p> <p>What structure related hand tools would be in your tool bag?</p> <p>When drilling a hole, how can you repair the process for stopping up to a final whole size? Are there any special skills you would use for the final hole size? How would you verify the size of the drilled hole?</p> <p>What precision tools have you used?</p>	<p><b>Electrical</b></p> <p>Have you ever had or installed aircraft wire harnesses?</p> <p>When routing wire harnesses, what are you ensuring during the process?</p> <p>Tell us about your experience with termination pins?</p> <p>Tell us about your experience in troubleshooting or testing?</p> <p><b>SYSTEMS/TOOLS</b></p> <p>Have you ever installed fuel lines?</p> <p>What steps do you take to be a team at a BAU?</p> <p>When installing hydraulic lines, list some of the things you want to ensure while routing?</p> <p>What type of tube material and connector types have you worked with (Flex, Rigid, Braided, Bungsick, Coop, AN, etc.)?</p> <p><b>COMPOSITES</b></p> <p>What types of material have you worked with? (see: prepreg/impregnated, foam, fiberglass, graphite etc.)</p> <p>What types of work have you performed (shape prep/working, cure, sand bands, sand repairs, etc.)?</p> <p>Explain any orientation. Why is it important?</p> <p>Are you familiar with the vacuum bagging process and equipment? Please explain a vacuum bag set up.</p> <p><b>PAINT</b></p> <p>Explain some basic preparation (steps) before paint can be applied to a product.</p> <p>What type of spray equipment are you familiar with?</p> <p>What types of materials have you sprayed?</p> <p>What techniques/methods do you use to spray paint?</p> <p>What types of safety equipment have you used while painting?</p> <p>Have you ever worked with robotic equipment?</p> <p>What kind of experience do you have if any, working with body, drywall, fiberglass, adhesives, or putties?</p>	<p>What kind of experience do you have with handling materials/equipment either by hand or pneumatic?</p> <p><b>CLOSING QUESTIONS</b></p> <p>Give me an example of a time when you had to get something accomplished with someone who was difficult to get along with, and what did you do to accomplish the job with that person?</p> <p>What would you do if you cannot resolve the challenge?</p> <p>What three character traits would your co-workers use to describe you?</p> <p>Strengths and honesty are very important traits for us, explain what these traits mean to you?</p> <p>Explain how these traits would play a part at your current job or a future job with Northrop Grumman?</p> <p>What do you view as your most important contribution in regards to working on a team?</p> <p>What level experience do you have using computers and network systems? <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>What software have you used?</p> <p>Why do you want the position?</p> <p>Why should we hire you?</p> <p>What core value do you possess that you feel outshines others?</p> <p>What questions do you have for us? (Question not scored)</p> <p><b>RATING INTERNAL USE ONLY (CONFIDENTIAL)</b></p> <p>Rate the candidate and feel free to give your own feedback (Leave a comment in the next area for the interviewer)</p> <p>1-5 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>Yes, can't be talked into it <input type="checkbox"/> No, but can be talked into it <input type="checkbox"/> Yes, but could be talked out of it <input type="checkbox"/> Yes, and can't be talked out of it <input type="checkbox"/></p> <p><b>COMMENTS</b></p> <p>Do you know more than the way you did? Strengths/weaknesses? Would they be a better fit on another program?</p> <p>Reference: Who would you recommend as an excellent candidate for Northrop Grumman?</p> <p>Name: _____ Phone: _____</p> <p>Name: _____ Phone: _____</p> <p>Name: _____ Phone: _____</p>
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## High School Touch Labor Internship

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Northrop Grumman Proprietary Level 1

## Pre shop floor Training

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- 60 Hours of training in NG St. Augustine training lab

### Basic shop safety


- Navigating MES for time keeping and work instructions
- Reading and interpreting sketches
- Reading blueprints
- Navigating CATS and why we track job charges
- FOD / FOE control.
- 5S, why do we use it and why is it important to Northrop Grumman and our Customer
- Shop housekeeping
- Using ETB and manual toolboxes

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# Safety



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### Child Labor Laws – Occupations prohibited for all minors

- Working in occupations involving machines or radioactive material
- Logging or sawmilling
- Manufacturing brick, tile and like products
- Transporting, moving, packing, processing or rendering of meat
- Manufacturing, meat packing, processing or rendering of meat
- Operating power driven meat and vegetable slicing machines
- Operating motor vehicles as drivers of delivery drivers, and
- Operating all types of farm machinery, including: power driven mowers, lawnmowers, sprayers, tractors, combine harvesters, and other farm machinery
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**1 Hour safety meeting with high school intern, mentor and Frontline Manager**

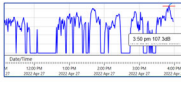
- Reporting an injury
- Child labor laws
- PPE
- Shop safety
- Chemicals and Human health
- Hazard waste management

### Shop Floor Safety K0-1001\_06


Compressed air is not for personal hygiene (taking a shower) or cleaning/sweeping tables and floors

- Preferred method of clean up: #1 Vacuums, #2 Brooms

Using Compressed air for cleaning also creates high noise:



Compressed air cleaning over 150 dBA

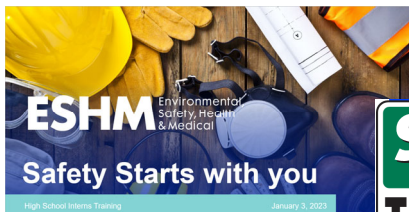


Take Care With Compressed Air

Permissible uses of compressed air include:

- Cleaning on the product
- To dislodge debris in hard-to-reach areas (short bursts)
- To dry off wet surfaces

Vacuuming eliminates airborne particles, minimizing dust and FOD.




## SAFETY FIRST

# THINK SAFE WORK SAFE

15

# Roster and Mentor



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The age of the high school interns is between 17 & 19 years old.

The mentoring team has a combined 183 years of experience

ROSTER				
School	Name	Area	Manager	Mentor
Pedro	Student	1055 Subs	Yes	Yes
SAHS	Student	Final	Yes	Yes
Florida Virtual	Student	WOWP	Yes	Yes
Pedro	Student	Final	Yes	Yes
Mandarin	Student	Center Mid Barrel	Yes	Yes
SAHS	Student	WCS	Yes	Yes
FSDB	Student	GSC	Yes	Yes

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## Job Assignment

### Structure Mechanic (4)

The assigned interns have used or will be trained to use the following tools, drill motor, rivet gun, bucking bar, scale, micrometer, rivet hand squeezer, sockets, wrenches, screw drivers, cleco gun, Hilok Gun

The interns have participated in or accomplished the following task

- Drilled and assembled sub assembly parts
- Identify and use power and hand cleco
- Prepped skin and frame surfaces prior to installation
- Layout holes using scale
- Load longerons into applied tools
- Located and drilled skin doubler
- Countersinking center wing skin
- Assemble fan mounts
- Install sealer caps
- Mix and apply sealer
- FOE Walks

### Final Assembler (2)

The assigned interns have used or will be trained to use the following tools, wrenches, sockets, screwdrivers, torque wrench, rig pin, tensiometer, dial calipers, pressure gages & ohm meter.

The interns have participated in or accomplished the following task

- Flight controls build up
- Installing flight controls
- Rigging and adjusting flight controls after installation
- Installing wing lock mounts
- FOE Walks

### Global supply Chain Expediter (1)

- Organized packed parts
- Inventory parts
- Buildup part storage racks and shelves

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